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B I O G R A P H Y

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Melonie D. Parker is Vice President of Human Resources & Communications at Sandia Corporation, a wholly owned subsidiary of Lockheed Martin Corporation. Sandia Corporation manages and operates Sandia National Laboratories, a multi-program Department of Energy (DOE) laboratory, under contract with DOE's National Nuclear Security Administration. Parker is responsible for the leadership and Labs-wide management of human resources, health, benefits and employee services. Parker is also responsible for Sandia's communication efforts, which include planning, strategy, executive communications, media relations, external branding, community affairs and internal communications. Parker also serves as the Vice Chair of Sandia Corporation's Investment Committee.

Parker has worked in human resources for more than 15 years. In that time, she has been responsible for employee relations, staffing, EEO/Affirmative Action, diversity programs, compensation, benefits, and K-12 outreach initiatives. Most recently, she served at Lockheed Martin as Director of Human Resources for the Undersea Systems line of business within the Mission Systems and Training (MST) Business Area, MST Strategy and Business Development, and MST Legal. Prior to this role, she served as Director, Workforce Strategy, Analytics & Acquisition, supporting the Electronic Systems Business Area, where she led the recruitment strategy and workforce planning initiatives for Electronic Systems.

She previously served as the Information Systems & Global Solutions Talent Acquisition Director, leading recruiting teams for three product lines, and overseeing Lockheed Martin's Talent Acquisition Centers in Crystal City, VA; Tysons Corner, VA; and Denver, CO. Melonie also served as the Human Resources Lead for the Mission & Unmanned Systems market segment within the Undersea Systems line of business in Riviera Beach, FL.

Parker serves on the INROADS organization's national board, and she represents Lockheed Martin as the campus liaison for Hampton University. She also serves on the board of directors for the Albuquerque Chamber of Commerce and the United Way of Central New Mexico. Additionally, she serves on the Small Business Advisory Council.

Parker received a B.A. in Mass Communications from Hampton University in 1988, and an M.A. in Human Resources from Villanova University. She was named the 2016 HR Professional of the Year by the New Mexico Society of Human Resource Management. She was recognized with a Special Recognition Award at the 2014 Women of Color STEM Awards, and in 2012 graduated from Lockheed Martin's Executive Assessment & Development Program.

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